



GULF COAST PORT PILOTS LLC

Professional Pilot Car & Heavy Haul Escort Services

Safety. Integrity. Professionalism.

MOBILE-FILLABLE EDITION · NO PRINTING REQUIRED

EMPLOYMENT APPLICATION PACKET

Application · Professional Judgment Assessment · Authorizations · Cover Letter Template

(320) 760-7163 · gulfcoastportpilotsllc@gmail.com
Thank you for your interest in joining our team

An equal opportunity employer



WELCOME

Application Instructions

Thank you for your interest in joining Gulf Coast Port Pilots. This version of the packet is fillable directly on your phone or tablet — no printing required. Every shaded box and checkbox below is a real, tappable form field.

How to fill it out on your phone: Open this PDF in a PDF-capable app such as Adobe Acrobat Reader, the Files app or Markup on iPhone/iPad, Google Drive's PDF viewer, or Xodo on Android. Tap any shaded field to bring up your keyboard and type your answer, or tap a checkbox to mark it. If your current viewer opens the file as a flat image and won't let you tap into the fields, try opening it in the free Adobe Acrobat Reader app instead — it fully supports fillable forms.

When you're finished, save the completed PDF and email it back to us at gulfcoastportpilotsllc@gmail.com, or call (320) 760-7163 to arrange another way to submit it. You're always welcome to print and complete it by hand instead, if you prefer.

What's Included

A Employment Application

GCPP-HR-001 · Tap each field to type your answer

B Professional Judgment & Assessment

Situational and character-based evaluation questions

C Authorizations & Certification

Review each item, tap to initial, sign, and date

D Cover Letter Template

Optional · a starting point for your own introduction letter

Important notice: Gulf Coast Port Pilots is an equal opportunity employer. This application does not request conviction history as part of the initial application. Where permitted by law and relevant to the position, background screening or motor vehicle record review may occur later in the hiring process with proper notice and authorization.



SECTION A · EMPLOYMENT APPLICATION · GCPP-HR-001

Employment Application

Thank you for your interest in joining Gulf Coast Port Pilots. Please complete this application in full by tapping into each shaded field. This form is designed to help evaluate experience, qualifications, availability, and readiness for work in the heavy haul and escort industry.

Important notice: Gulf Coast Port Pilots is an equal opportunity employer. This application does not request conviction history as part of the initial application. Where permitted by law and relevant to the position, background screening or motor vehicle record review may occur later in the hiring process with proper notice and authorization.

1. Personal Information

Full legal name

Preferred name

Street address

City, state, ZIP

Primary phone number

Secondary phone number

Email address

Date of birth (optional)

Driver's license number

State of issue

Expiration date

Do you hold a Commercial Driver's License (CDL)?

☐ Yes☐ No



2. Employment Desired

Position applying for

Employment type (Full-time / Part-time / Seasonal / On-call)

Available start date

Desired pay

Willing to travel?

☐ Yes

☐ No

Willing to work nights?

☐ Yes

☐ No

Willing to work weekends?

☐ Yes

☐ No

Willing to accept short-notice dispatch?

☐ Yes

☐ No

3. Pilot Car Experience

Years of pilot car or escort experience

Current certifications held

States certified in

Largest load escorted

Approximate total escorted miles

Primary types of loads escorted

Escort experience type (check all that apply)

☐ Lead

☐ Chase

☐ High pole

☐ Super loads

☐ Wind components

☐ Specialized transport

Experience coordinating with law enforcement or state agencies

Experience with route surveys or pre-trip planning



4. Vehicle Information

Year

Make

Model

VIN

License plate number

State of registration

Insurance company

Policy number

Policy expiration date

Equipment carried (check all that apply)

- | | |
|--|---|
| ☐ Height pole | ☐ Light bar |
| ☐ CB radio | ☐ Two-way radio |
| ☐ Fire extinguisher | ☐ First aid kit |
| ☐ Stop/Slow paddle | ☐ Safety cones |
| ☐ Flags | ☐ Oversize load signs |
| ☐ GPS | ☐ Dash camera |
| ☐ Reflective vest / PPE | ☐ Spare batteries / charging equipment |
| ☐ Other | |



5. Employment History

List your three most recent employers, most recent first.

Employer 1

Company

Supervisor

Phone number

Position / title

Start date

End date

Duties

Reason for leaving

Employer 2

Company

Supervisor

Phone number

Position / title

Start date

End date

Duties

Reason for leaving

Employer 3

Company

Supervisor

Phone number

Position / title

Start date

End date

Duties

Reason for leaving



6. Driving History

Any at-fault or chargeable accidents within the past 5 years?

☐ Yes☐ No

Any moving violations within the past 5 years?

☐ Yes☐ No

Any driver's license suspensions or revocations within the past 5 years?

☐ Yes☐ No

Any DUI / DWI or similar driving-related offense affecting your ability to perform driving duties?

☐ Yes☐ No

If you answered yes to any question above, please explain:

7. Availability

Typical weekly availability

Areas or states willing to travel to

Maximum time willing to be away from home

Preferred dispatch radius from home

Days unavailable, if any

Available for overnight travel?

☐ Yes☐ No



8. Technology and Communication

Do you have a smartphone?

☐ Yes☐ No

Device type (Android / iPhone / Other)

GPS or navigation apps used

Do you have reliable email access?

☐ Yes☐ No

Do you use Facebook?

☐ Yes☐ No

Do you use Messenger?

☐ Yes☐ No

Do you use WhatsApp?

☐ Yes☐ No

Comfortable receiving dispatches by text or app?

☐ Yes☐ No

9. Professional References

Name	Relationship	Company	Phone	Email

10. Emergency Contact

Name

Relationship

Phone number

Alternate phone number



SECTION B · PROFESSIONAL JUDGMENT & ASSESSMENT

Professional Judgment & Assessment

This section is designed to evaluate communication, emotional intelligence, safety mindset, accountability, professionalism, teachability, integrity, and culture fit — not just years of experience. There are no perfect answers. Please respond thoughtfully and honestly in your own words.

1. Why are you interested in working with Gulf Coast Port Pilots?**2. What do you believe makes someone successful in the escort and heavy haul industry?****3. Describe a situation where you had to stay calm under pressure while working on the road.****4. Describe your approach to professionalism with drivers, customers, law enforcement, and the public.****5. What safety habits do you follow before and during a run?**



SECTION C · AUTHORIZATIONS & CERTIFICATION

Authorizations & Certification

Authorizations and Acknowledgments

Please review each statement and tap the initial box beside it.

Initial

The information provided in this application is true and complete to the best of my knowledge.

Initial

I understand that Gulf Coast Port Pilots may verify prior employment, certifications, references, and other job-related information.

Initial

I understand that if driving is part of the position, Gulf Coast Port Pilots may review my motor vehicle record as permitted by law.

Initial

I understand that any background screening, if required for the position, will be conducted later in the hiring process with proper disclosure and authorization, as required by law.

Initial

I understand that compliance with company safety standards, including any drug and alcohol policy, may be a condition of assignment or employment.

Initial

I understand that, if hired, my employment relationship may be at will to the extent allowed by applicable state law and subject to any written agreements or legal requirements.

Applicant Certification

I certify that the information I have provided is true, complete, and accurate to the best of my knowledge. I understand that false statements, omissions, or misrepresentations may result in removal from consideration or termination of employment or assignment if discovered later. I understand that submission of this application does not guarantee employment or assignment.

Signature (type full name)

Printed name

Date

Once complete, please save this PDF and return it by email to gulfcoastportpilotsllc@gmail.com or by phone at (320) 760-7163 to arrange another way to submit it. We look forward to reviewing your application.



SECTION D • OPTIONAL • COVER LETTER TEMPLATE

Cover Letter Template

You are welcome, but not required, to include a brief cover letter with your application. Use the template below as a starting point — replace the bracketed text with your own information and adjust the wording to reflect your own voice and experience.

[Your Full Name]

[Street Address]

[City, State, ZIP]

[Phone Number]

[Email Address]

[Date]

Hiring Manager

Gulf Coast Port Pilots LLC

(320) 760-7163 · gulfcoastportpilotsllc@gmail.com

Dear Hiring Manager,

I am writing to apply for the [Position Title] position with Gulf Coast Port Pilots. I am drawn to your company's reputation for safety, integrity, and professionalism, and I believe my background in [pilot car / escort / commercial driving / relevant field] experience makes me a strong fit for your team.

In my most recent role with [Previous Company], I [briefly describe one or two relevant responsibilities or achievements — for example: coordinated escort routes for oversize loads, maintained a clean driving record, or worked closely with law enforcement and state agencies on permitted moves]. I take pride in staying calm under pressure, communicating clearly with drivers and dispatch, and following safety procedures on every run.

I am available to begin work on [Available Start Date] and am willing to [travel / work nights and weekends / accept short-notice dispatch, as applicable]. I have attached my completed application, which includes further detail on my experience, certifications, and references.

Thank you for your time and consideration. I look forward to the opportunity to discuss how I can contribute to the Gulf Coast Port Pilots team.

Sincerely,

[Your Signature]

[Your Printed Name]



Tip: Keep the letter to one page. Focus on relevant escort, driving, or transportation experience, your availability, and why you want to work with Gulf Coast Port Pilots specifically.